



ENVIRONMENT, HEALTH & SAFETY POLICY

CHIKA OVERSEAS PVT. LTD. shall aspire to be a committed and responsible corporate citizen. We shall always strive to accord highest importance for protection of environment, prevention of accidents and containment of health hazards.

This shall be demonstrated by:

- 1) Complying with all relevant Environments, Health & Safety (EHS) legislations, regulations and other requirements.
- 2) Proactively develop and implement EHS systems for identifying, monitoring and periodically reviewing EHS practices in order to minimize its impact on our business activities.
- 3) Conferring highest importance to continual improvement in all business process to prevent pollution, reduce wastage, conserve energy, identify and reduce risk as well as health hazard.
- 4) Facilitating knowledge upgradation for all members of the CHIKA OVERSEAS PVT. LTD. family as well as stakeholders, enabling them to understand and perform their roles and responsibilities towards improvement of EHS practices.
- 5) Encouraging all members of the CHIKA OVERSEAS PVT. LTD. family to actively participate in EHS practices, by including individual EHS performance as one of the criteria in the evaluation process for career advancement.
- 6) Importance of EHS is reviewed at the highest level & the performance is highlighted in company's Annual Report.

This policy shall provide meaningful direction to the efforts of entire CHIKA OVERSEAS PVT. LTD. team towards improving EHS performance and invoke awareness in all concerned.

Sankar Bhattacharya.

PRESIDENT



Date: 03.01.2022